

Strategic Plan Update 2022



Mission

To educate students in a Christian environment by providing inspiring educational opportunities that enable them to reach their full potential.

Vision

To be a leading system of Christ centred, innovative learning communities inspiring students for life.

Values

We are relationship focused

Therefore, we commit to being authentic, inclusive and honest.

We are future focused

Therefore, we commit to being creative, courageous and hope-filled.

We are service focused

Therefore, we commit to being supportive, empowering and responsive.

Executive Summary

Lutheran Education VIC, NSW, TAS and ACT Ltd (LEVNT) is part of the Lutheran Church of Australia (LCA). LEVNT supports Lutheran schools and early childhood services so that they can in turn further assist the students by delivering quality Christian-based education. We achieve this by building capacity in our schools and early childhood services by providing support, advice, mentoring, networking opportunities, and professional learning opportunities. The services of the LEVNT office cover a wide range of areas including:

- + Principal selection, induction, and performance development support
- + Spiritual development
- + Staff development and networking opportunities
- + Communication and strategic partnership development
- + Strategic planning support
- + Business & operational support
- + Governance, risk management and compliance support
- + Financial management support
- + Human resource management support.

Develop and implement formation opportunities to ensure educational communities are authentically Lutheran and are an integral part of the Church ministry.

through the promotion and facilitation of collaboration within and beyond regional boundaries.

Drive effectiveness

Promote and facilitate innovative, evidence-based learning within and between, educational communities.

ncilitate Nurture the development of people and encourage the celebration of excellence and success.

Ensure best practice in governance and leadership is embedded at all levels in our educational communities.

Work to encourage more sustainable models of schools and ECSs.

Current LEA formation and accreditation programs are implemented, reviewed and supported.

Ongoing formation opportunities are planned and implemented in local contexts.

Collaborate with LEA and regional partners in developing formation and accreditation programs and opportunities that meet the context and needs of all employees.

Celebrate diversity of communities.

Support schools in carrying out their role in mission and ministry.

To promote and administer the provision of grants for the implementation of LEVNT strategic initiatives.

Empower all staff in LEVNT to collaborate and share resources within the region, across the regions and with external agencies.

To encourage educational communities to explore collaborative arrangements to provide efficiencies in service.

Upskill educators to implement contemporary learning practice within their setting.

Support leaders to inform and raise awareness within their community about current best practice in education.

Engage with high quality evidence-based teaching and learning from a range of global education settings.

Facilitate leader networks that focus on the sharing and leveraging of innovative practices in education communities.

Ensure Christian Studies programs reflect contemporary practice in education.

Recognising the value and potential of individuals as contributors to their education community.

Promote and provide platforms that celebrate excellence and success in the wider community.

Have a highly effective and efficient governance system (that meets appropriate Church, government, legal, financial, and registration requirements).

Maintain and develop high quality leaders in all educational communities. Facilitate implementation of centralised resources for educational communities.

Identify opportunities for collaboration of services between education communities.

Encourage environmental sustainability in operations at educational communities.

Encourage personal growth and wellbeing within LEVNT office and educational communities.

Increase the profile of Early Childhood Services (ECS).

Plan for the future requirements of LEVNT.

Support educational communities to be future focused and plan for a sustainable future as an authentic Lutheran educational community.