

Strategic *Plan*



Inspiring
Students
for *Life*



**Lutheran
Education**
VIC, NSW & TAS



Mission Statement

To educate students in a Christian environment by providing inspiring educational opportunities that enable them to reach their full potential

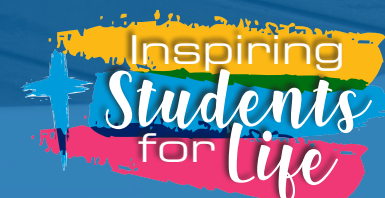
Vision Statement

To be a leading system of Christ-centred, innovative learning communities inspiring students for life

Executive Summary

Lutheran Education Victoria, New South Wales & Tasmania (LEVNT) is an agency of the Lutheran Church of Australia (LCA). LEVNT supports Lutheran schools and early childhood centres so that they can in turn further assist the students by delivering quality Christian-based education. We achieve this by building capacity in our schools and early learning centres by providing support, advice, mentoring, networking opportunities, and professional learning opportunities. The services of the LEVNT office cover a wide range of areas including:

- + Principal selection, induction, and performance development
- + Spiritual development
- + Staff development and networking opportunities
- + Communication and strategic partnership development
- + Strategic planning support
- + Business & operational support
- + Governance, risk management and compliance support
- + Financial management
- + Human resource management





Strategic Intention 1

Develop and implement Lutheran Faith Formation Programs to ensure schools and early learning centres in the LEVNT region are authentic

Actions

- + Provide induction and Professional Development programs which include all all teaching and non teaching staff
- + Develop a faith formation program with the Australian Lutheran College (ALC) within the LEVNT region for Principals
- + Collaboratively develop regional service trip opportunities which maximise our Lutheran theology, teachings and beliefs
- + Explore further networking opportunities and partnerships with church agencies
- + Work collaboratively with schools and early learning centres to further develop Christian Studies offerings
- + Develop a training manual for pastors associated with schools
- + Create opportunitis for dialog about worship in schools and early learning centres



Strategic Intention 2

Drive efficiency by implementing new ways to work within and beyond regional boundaries

Actions

- + Develop and administer a Grant Program for projects and initiatives around these strategic intentions
- + Continue to develop contemporary learning tours with networks and hubs
- + Commission and empower all staff in the LEVNT region to collaborate and share resources within and beyond regional boundaries
- + Develop multi-school strategic partnerships
- + Explore regional assistance for specialist student support



Strategic Intention 3

Develop innovative evidence-based learning within, and between schools and early learning centres

Actions

- + Develop a contemporary Project Based Learning network of interested teachers
- + Develop a contemporary education training module for councils and school communities
- + Explore and engage with high quality evidence-based teaching and learning within a range of global education settings
- + Explore and develop innovative ways to share the evidence-based learning capacity of LEVNT schools and early learning centres



Strategic Intention 4

Nurture a learning culture which is underpinned by the development of people, where success is celebrated

Actions

- + Develop an instructional coaching program across the region utilising the hub groups
- + Promote the Australian Education Awards, as well as encourage schools to feature their individual success through various communications
- + Develop an online forum regarding faith formation with students and staff
- + Identify and acknowledge people in LEVNT schools for outstanding success and innovation in learning
- + Develop and promote the LEVNT website to communicate and celebrate success, opportunities and to promote collaboration



Strategic Intention 5

Ensure the ongoing development of Governance and Leadership

Actions

- + Develop templates for reporting, financial statements, Board and Council reporting.
- + Develop demonstrations with instructional procedures for implementing technology for meetings and training between schools and early learning centres
- + Investigate through consultation, the review of schools and early learning centres and regional governance structures and the development of efficient and effective practices
- + Continue to develop and deliver governance training, including current educational thinking and invite select schools to critique content



Strategic Intention 6

Work to develop more sustainable models of schools and early learning centres

Actions

- + Develop a central depository of resources for schools and early learning centres covering business, marketing & promotion, finance, compliance and governance
- + Link with other regions for strategic partnerships
- + Curate and share available resources and promote within the region
- + Create models of efficient operation where through alignment, schools can share centralised expertise such as business/finance centres, marketing & promotional staff, governance and leadership expertise
- + Explore ways to assist schools and early learning centres further their ministry and support their diverse communities



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